

Fife Centre for Equalities presents

Diversity Week Fife 2017

Programme



► SUSTAINABLE INCLUSION

Monday 04 to Sunday 10 September

CELEBRATING THE VIBRANCY AND DIVERSITY LIFE OF FIFE

A full week programme of information and fun!



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ABOUT DIVERSITY WEEK

Introduction

Diversity Week Fife is back, and Fife Centre for Equalities (FCE) is delighted to once again be coordinating this year's programme. Diversity Week Fife is all about working together with partners from the private, public and voluntary sectors to celebrate the vibrancy and diversity of life in Fife.

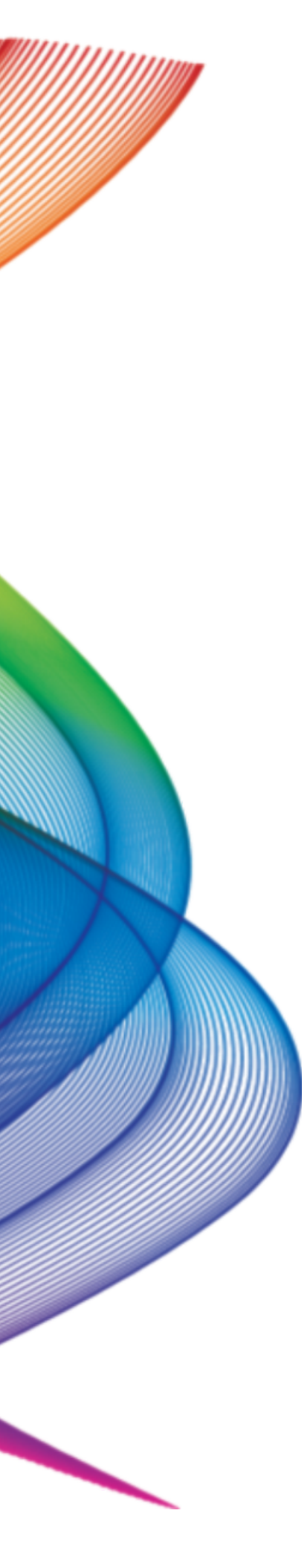
The aim of Diversity Week is to actively promote mutual appreciation and inclusiveness – highlighting and showcasing the many and varied communities and customs in Fife – from well-known Scottish traditions to newer cultural and social interests.

Why are we promoting Sustainable Inclusion this year?

Sustainable Inclusion is about ongoing concerted effort to removing some of entrenched barriers in our society that prevent individuals participating fully in education, economy or civic engagement. What will happen if we allow these barriers continue to persist?

"The typical experiences, expectations and life chances of someone living in one of our most challenged communities can be hugely different to those in well off communities." - Fife Strategic Assessment

"The population of older people in Scotland is growing at a rapid pace. It must be a priority for public health and social policy to prevent and combat social isolation and loneliness amongst this group." - Social Isolation and Scotland's Older People, People Know How



About 26% of UK board members at listed companies are women, compared with 36% in Norway at the top end of the scale and Estonia at the bottom with 8%. - Glassdoor Economic Research

“As the diversity of the nation has increased another dynamic is also clear – people from minority groups have become both more dispersed and in some cases more concentrated and segregated.” - A review into opportunity and integration, Dame Louise Casey DBE CB

“Out At Work’s Top 50 LGBT Executives and OUTstanding’s Leading 100 LGBT Executives list, may celebrate those people who have broken the ‘rainbow’ ceiling but there is still poor representation at board level and in more senior roles.” - The Huffington Post, 20 October 2016

“Over 20 years new divides have opened up in Britain, across geographies, income groups and generations - and that many policies of the past are no longer ‘fit for purpose’.” - Time for Change, Social Mobility Commission

“Around a third of all disabled adults aged 25 to retirement are living in low-income households. This is twice the rate of that for non-disabled adults, as it has been throughout the last decade.” - Poverty Site

“Impact on the UK of some of the social consequences of inequality, including reduced life expectancy, worse mental health, higher levels of imprisonment and murder could cost the equivalent of over £39 billion every single year.” - The Cost of Inequality, The Equality Trust

What can you expect from Diversity Week Fife 2017?

Every event in this year's programme is designed to highlight a specific aspect of Sustainable Inclusion. We have events in each of the seven localities in Fife, enabling Fifiers to be more involved in issues that are prevalent in their locality. However we encourage people to attend events out with their own locality to visit parts of Fife that they have not been before.

All events are free unless stated otherwise

Please take your time browsing the programme. If you require more information about individual event or Diversity Week, please do not hesitate to contact us at Fife Centre for Equalities

(T) 01592 645 310 or (E) info@centreforequalities.org.uk.

Capturing the occasion

Our partners Dunfermline Camera Club and Beside the Norm will be capturing the moments by taking photos or recording podcasts throughout the week.



Programme

- 10:00 Registration / Tea & Coffee
- 10:30 Welcome – Dave Davies, Vice Chair, FCE
- 10:45 Keynote Address:
CLlr David Ross, Co-Leader of Fife Council
CLlr Julie Ford, Deputy Provost
- 11:15 Past Year’s Achievements – Nina Munday,
Manager, FCE
- 11:30 Launch of Fife Equality Recognition Scheme –
Elric Honoré, Development Officer, FCE
- 11:45 Regeneration of Equalities Participation
Network – Pat Greenhough, Engagement Officer, FCE
- 12:00 Lunch
- 13:00 Start of Equality Seminar
Welcome – Nina Munday, Manager, FCE
- 13:15 Sustainable Inclusion, Scottish Minister
- 13:30 Sustainable Development Goals – Paul
Bradley, Project Coordinator, SCVO
- 14:00 Roundtable Discussion
- 15:00 Plenary Session
- 15:15 Closing remarks
- 15:30 End of Seminar



FCE ANNUAL GATHERING AND SUSTAINABLE DEVELOPMENT SEMINAR

Mainstreaming equality and inclusion in town/village planning

10:00 TO 16:00

WINDMILL COMMUNITY CAMPUS

WINDMILL ROAD, KIRKCALDY, KY1 3ALF

<https://www.eventbrite.co.uk/e/fife-centre-for-equalities-annual-gathering-diversity-week-2017-launch-tickets-34572268586>

nina@centreforequalities.org.uk

01592 645311



Stalls

- Fife Council Safer Communities Unit
- Police Scotland

Safer Communities for All

An open day to raise the public's awareness of safer communities initiatives in Fife and how to access support.



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Company No.SC536028
Charity No.SC046683

TUESDAY 05 SEPTEMBER 2017
11:00 to 13:00
MORRISONS, MAIN ST,
COWDENBEATH KY4 9QW



SAFER COMMUNITIES FOR ALL

Raising public awareness of Fife's safer communities initiatives

11:00 TO 13:00
MORRISONS
MAIN STREET, COWDENBEATH KY4 9QW

<https://www.eventbrite.co.uk/e/diversity-week-2017-safer-communities-for-all-tickets-36924933470>

pat@centreforequalities.org.uk
01592 645312

FIFE CENTRE FOR EQUALITIES
DIVERSITY WEEK 2017



OPEN DATA WORKSHOP

USING LOCAL EQUALITY DATA FOR
PUBLIC DEMOCRACY

WEDNESDAY 06 SEPTEMBER 2017
13:00 TO 15:00
AUCHMUTY LEARNING CENTRE,
81 ALEXANDER RD, GLENROTHES
KY7 4EF

Programme

- Find out about Scotland's Open Gov Pioneers project
- Overview of Participatory Budgeting in Leslie
- Equality matters to everyone: Using Local Data for Local Democracy and Public Services



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Fife Centre for
Equalities

WEDNESDAY

6

OPEN DATA WORKSHOP

Using public equality data for local democracy

13:00 TO 15:00
AUCHMUTY LEARNING CENTRE
81 ALEXANDER ROAD, GLENROTHES KY7 4EF

<https://www.eventbrite.co.uk/e/diversity-week-2017-open-data-workshop-tickets-36714843084>

elric@centreforequalities.org.uk
01592 645313

Free Tea and Coffee



FIFE CENTRE FOR EQUALITIES

RECRUITMENT FAYRE

- Meet Local Employers
- Network with others
- Find New Opportunities

Thursday 07 September 2017
10:00 to 12:00

Methil Community Learning Centre
Bowling Green Street, Methil, Leven KY8 3DH



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Stalls

- Fife Individual Placements and Support
- Rewards Training Recruitment Consultancy
- ENABLE Scotland



RECRUITMENT FAYRE

Promoting employment opportunities in Fife

10:00 TO 12:00

METHIL COMMUNITY LEARNING CENTRE

BOWLING GREEN STREET, METHIL, LEVEN KY8 3DH

<https://www.eventbrite.co.uk/e/diversity-week-2017-recruitment-fayre-tickets-36922096986>

nina@centreforequalities.org.uk

01592 645311



Programme

- Need not number: Using Equality and Human Rights in Planning
- Activity 1: Using the Place Standard
- Exhibition / Guest speaker - Equality, Human Rights, and MSYPs
- Activity 2: Human Right Dilemmas
- Next steps: From planning to action

Planning in Action

● ● Friday 08 September 2017

12:00 to 15:00

County Buildings St Catherine
St, Cupar KY15 4TA

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Charity No.SC046683



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PARTICIPATION IN PLANNING

Applying equality and human rights in local service planning

12:00 TO 15:00
COUNTY BUILDINGS CUPAR
ST CATHERINE ST, CUPAR KY15 4TA

<https://www.eventbrite.co.uk/e/diversity-week-2017-planning-in-action-tickets-36681502361>

elric@centreforequalities.org.uk
01592 645313



Stalls

- Information stalls
- Taster sessions
- Volunteering opportunities



FAMILY HEALTH AND WELLBEING FUN DAY

Showcasing accessible facilities in Fife

11:00 TO 14:00

HIGH VALLEYFIELD SOCIAL CLUB

4 KINLOSS CT, VALLEYFIELD, DUNFERMLINE KY12 8RT

<https://www.eventbrite.co.uk/e/diversity-week-2017-accessible-family-fun-day-tickets-36922983638>

pat@centreforequalities.org.uk

01592 645312



Fife Centre for Equalities Diversity Gala



Sunday 10 September 2017

11:00 to 15:00

Dunfermline High Street

11:45 Equality Cat winner announcement
 12:00 Opening Lion Dance -- Phoenix Martial Arts Fitness
 12:20 Drumming Mix set – Resonate Drumming
 13:00 Flashmob Choir – Fife Interfaith Group
 13:30 Spoken Word/Music/Poetry - Seeds of Thoughts
 14:00 Nick Shane
 14:30 Northern Soul music set
 15:00 Thanks & Farewell

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Programme

- 11:45 Equality Cat Winner announcement
- 11:50 Leven & District Pipe Band
- 12:20 Drumming Mix set – Resonate
- 13:00 Flashmob Choir – Fife Interfaith Group
- 13:30 Spoken Word/Music/Poetry - Seeds of Thoughts
- 14:00 Nick Shane
- 14:30 Scooter Parade & Northern Soul set - DJ Scuba
- 15:00 Thanks & Farewell



DIVERSITY GALA

Celebrating the local talent in Fife and beyond

11:00 TO 15:00
DUNFERMLINE HIGH STREET
DUNFERMLINE, KY12 7DL

<https://www.eventbrite.co.uk/e/diversity-week-2017-gala-festival-of-dunfermline-tickets-34574241487t>

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THANK YOU

Our Partners





Contact Fife Centre for Equalities if you would like to get involved
in Diversity Week 2018!

Fife Centre *for* Equalities



For more information

Fife Centre for Equalities
New Volunteer House
16 East Fergus Place
Kirkcaldy KY1 1XT

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